

Holy Family Catholic Multi Academy Trust

GENDER GAP STATEMENT 2017

Introduction

This statement has been published in accordance with the Equality Act 2010 (Specific Duties and Public Authorities) Regulations 2017. It sets out the required information about our gender pay gap as it stood as at 31 March 2017.

Female employees: 403

Male employees: 112

GENDER GAP INFORMATION 2017

Hourly rates of pay

Mean hourly rate of pay: percentage difference between male/female 68%

Median hourly rate of pay: percentage difference male/female employees 62%

Bonus pay

Mean bonus rate of pay: percentage difference between male/female N/A

Median bonus rate of pay: percentage difference male/female employees N/A

Percentage of employees paid bonus :

Male N/A

Female N/A

Proportions of male and female employees

Quartile	Male	Female
Lower	14%	86%
Lower Middle Quartile	25%	75%
Upper Middle Quartile	22%	78%
Upper Quartile	44%	56%